

A photograph of the Paris Junior College building entrance. The building is constructed of red brick with a prominent white stone portico over the main entrance. The words "PARIS JUNIOR COLLEGE" are mounted in large, dark, sans-serif letters above the portico. The entrance area is paved with light-colored stone tiles. A tall, white, modern light pole stands in the foreground. Several people are visible near the entrance. The foreground features landscaped areas with young trees and low-lying plants.

**PARIS JUNIOR COLLEGE**

**PARIS JUNIOR COLLEGE**  
**ANNUAL REPORT**  
**2007 - 2008**

# FROM THE PRESIDENT

MAKING STRIDES... LOOKING TO THE FUTURE



DR. PAMELA ANGLIN  
PRESIDENT  
PARIS JUNIOR COLLEGE

Reflecting back over the 2007-2008 college year, I find that Paris Junior College made major strides to further its mission. In August, 2008, a new \$10 million building was occupied in Greenville for the start of a new year. This \$13.5 million project in Greenville was the first major building effort for PJC in over 25 years. This project is only the beginning as the college looks toward revitalizing the Paris campus with new construction and renovation of existing facilities.

A Core Team and a Data Team worked on the Achieving the Dream initiative and identified three strategic issues to focus our work. The next four years will be spent on implementing strategies to improve the success of PJC students and help students achieve their educational goals.

2007-2008 was also a year of partnerships — developed with various business and industry, other community colleges and four year universities. These partnerships will train additional workers for specific industries within the area we serve and will provide additional educational opportunities for the residents of the five county PJC service area.

As we look back over the preceding year in our Annual Report, it always gives us the opportunity to also look ahead. Looking forward to the many opportunities and challenges ahead for this great institution, we will continue serving and providing a top quality first two years of a bachelors degree and preparing our students to be successful as they transfer to four-year colleges and universities. Also, we will continue to look for every opportunity to train a workforce that will make this area economically competitive.

Reflection also gives us a time of thanks giving. We are so fortunate to be joined by our supporters and community partners who share our vision of a better community, a better state, and a better nation. Paris Junior College is what it is because of the dedication of its faculty and staff who work untiringly to help students succeed.

## KEVIN ROSE NAMED NEW DEAN OF WORKFORCE EDUCATION



KEVIN ROSE

Kevin P. Rose was selected as new Dean of Workforce and Continuing Education for Paris Junior College this year. He brings great familiarity to the role from serving as PJC's Associate Dean of Workforce and Continuing Education at PJC. In this role, as well as his previous role as Dean of Workforce Education at Northeast Texas Community College, he has worked extensively with a variety of community partners, including both public and private companies, economic development groups, and local workforce development boards. Dean Rose's participation was integral to the successful \$1.2 million funding of the Regional Advanced Manufacturing Academy this year. He has served on the board of Workforce Solutions Northeast Texas since 2002. His corporate experience includes production computer programming and training in various fields, including the banking and cellular phone industries. Dean Rose also

taught computer science as a faculty member for NTCC. Dean Rose has two associates' degrees in Criminal Justice and Accounting from Northeast Texas Community College, earned his Bachelor's Degree in Criminal Justice and his Master's in Computer Science from Stephen F. Austin State University, and is now finishing his Doctorate of Education at Texas A&M – Commerce.

# HELPING STUDENTS ACHIEVE THEIR DREAMS

The 2007-2008 academic year at Paris Junior College marked the first full year of participation with Achieving the Dream: Community Colleges Count, a national initiative to help more community college students succeed. PJC's inclusion brought the nationwide total of participating institutions to 82.

Experts from the program have visited PJC several times in the past year to help adopt a model of institutional improvement.

This first year focused on gathering data to identify places for improvement. From that data an implementation plan has been developed with three key points:

- A success seminar to teach students

how to navigate college and where to go to get the help they need in various areas;

- Review and revise the advising process to better assist students;

- Improve performance from students needing to take developmental courses.

"We will continue our implementation of our findings and increase student support services to assist our students reach new levels of success. By furthering our work with the Achieving the Dream initiative PJC students will reap the benefits for many years to come," says PJC President Dr. Pamela Anglin.

The second year sees implementation, additional data collection, and continued refinement of the plan.



# BIG BOOST FOR TRAINING REGIONAL INDUSTRY EMPLOYEES

**T**exas Workforce Commission Skills Development Fund Director of Workforce Development Larry Jones presented a check for \$1,264,845 to Paris Junior College, Northeast Texas Community College and Texarkana College during a ceremony celebrating the creation of the Regional Advanced Manufacturing Academy in Mt. Pleasant in August. The academy will serve fourteen industries in the colleges' service areas.

"One of the important roles of Paris Junior College is to serve the business and industry of this area," said PJC President Dr. Pamela Anglin. "This grant represents a partnership between three colleges and industry in this region that will provide training to improve the workforce within this part of the state.

and implementation of customized job training. PJC and the other partners worked for three years to secure the grant.

Eight of the fourteen participating industry partners are located in the PJC service area. The grant will assist in the creation of 85 new jobs and upgrade the skills of 624 existing employees. For PJC's service delivery area, these numbers include 49 new and 296 upgraded jobs.

**W**hen presenting the check, Jones stated, "this is the most successful grant application we've seen in the past two years. A criterion in reviewing grant applications is for the partnerships involved, and I take great pride in having the three community colleges, industries and the local workforce board involved. It presents a real model for others in the state to follow."

*Presentation of \$1.2 million in August kicked off the Regional Advanced Manufacturing Academy, a partnership between PJC and two other community colleges, fourteen regional industries in their service areas, and Texas Workforce Solutions.*



"We're ready to do whatever it takes to help the region's industry and we want to share our talent and expertise with those industries to boost economic development. We're proud of the project and proud to be a partner with Texarkana College and Northeast Texas Community College."

The Skills Development Fund program assists businesses and trade unions by financing the design

Participating industries listed by location include: Paris – Kimberly-Clark Corporation, Campbell's Soup, Sara Lee and Harper Corporate Services; Sulphur Springs – Flowserve, Morningstar Foods and Ocean Spray; Mount Pleasant – Priefert Manufacturing, Dekoron Wire & Cable, SpeedyMac Fab, and Diamond C Trailers; and in Texarkana – Alcoa Mill Products, International Paper and JCM Industries.

# NEW GREENVILLE CENTER OPENS



*After dirt moving began in July, 2007, SHW Group architectural firm, Charter Builders of Dallas and PJC staff pushed hard to ready the new building for classes beginning in the Fall 2008. The 42,000 square foot multipurpose building sits on 172 acres west of Greenville High School. The two-story facility has state of the art classrooms with the most current technology. The student friendly building includes three rooms equipped for instructional television broadcasts and many areas for students to gather between classes.*



# EXCELLEN

Paris Junior College has great instructors throughout its system; many were standouts during the past year.

Paris Junior College Master Teacher for 2008 is Santos Garcia (right). He was in the first group of full-time faculty hired at the PJC - Greenville Center. For 13 years he has taught Office Technology and Computer Information Services courses at the PJC Greenville Center. The Master Teacher is nominated by faculty – a committee evaluates the nominees according to a set of specified criteria and selects the recipient.

“Santos Garcia’s dedication to students and to his work in the classroom is the reason he won this award,” says PJC President Dr. Pamela Anglin. “we credit his dedication for making the PJC Greenville Center a student friendly place.”



Downsizing chemistry experiments has brought international attention to Paris Junior College Instructor of Chemistry Don Kosterman (below left) with publication of the article “Microscale Containers” in *Chem 13 News*, an international publication produced by the University of Waterloo’s Department of Chemistry in Ontario, Canada. Reducing the amount of chemicals used in experiments yields the same results

# FACULTY



but costs less, an important advantage for smaller institutions. Kosterman's teaching career spans 41 years and he has been with PJC since 1972.

**P**JC History/Government Instructor David Larkin (left) was selected as a Faculty Scholar for the 2008 Phi Theta Kappa Faculty Scholar Conference and 2008 Phi Theta Kappa International Honors Institute. Larkin is one of only 24 people selected for this honor from a large pool of applicants. Applicants must be Phi Theta Kappa advisors who have exhibited exceptional knowledge of the current Honors Study Topic, *The Paradox of Affluence: Choices, Challenges, and Consequences*, and demonstrated excellence in teaching.

**H**istory Instructor Lisa Johnson (below left) and English Instructor Toni McMillen (below right) were honored at the Northeast Texas Consortium (NETnet) Summer Academy on "Distance Learning All Star Performers." Johnson was one of the first to teach online at PJC, and McMillen teaches both online and through interactive television to dual credit high school students.

"Both of these outstanding instructors are innovators and leaders in the field of distance learning," says PJC Associate Dean of Distance Learning Kenneth Haley (center). "PJC students receive quality education through all teaching methods, thanks to their dedication."



# CARROLL DAWSON

2007 DISTINGUISHED ALUMNUS



*Retired Houston Rockets General Manager Carroll Dawson was Paris Junior College's 2007 Distinguished Alumni. While at PJC to accept his award, Dawson stopped by to speak to the 2007-08 Dragons basketball team as PJC Head Coach Ross Hodge looked on.*

Carroll Dawson was an exceptional student-athlete and an All-American basketball player who graduated from PJC in 1958. The Alba, Texas native retired in 2007 as general manager for the Houston Rockets of the National Basketball Association. Known as "Big Orange" by teammates and classmates, Dawson led the Dragons to a 20-6 record his sophomore year and transferred to Baylor University where he went on to be an All-Southwest Conference selection.

Following graduation and trying his hand at other careers, he returned to Waco to be an assistant coach. Ten years later he was named head coach and held that position until he joined the

Dallas Cowboys organization.

The lure of basketball drew Dawson to Houston where he worked as an assistant coach under four Rocket head coaches. For 11 of the 27 years spent with the Rockets, Dawson served as the general manager overseeing all player personnel, scouting, free agency and trade issues. The Rockets earned their way into the championships four times during his tenure.

Dawson is also a member of the PJC Sports Hall of Fame and was named "Mr. Sportsman 2005" by Interfaith Charities, Houston. One of the top golfers in the NBA, Dawson resides in Houston with his wife, Sharon.



# HOMECOMING 2007



*From the class reunions and the President's Reception, to delivering on a promise, the parade, and crowning the PJC Queen & King Saturday night, Homecoming 2007 was enjoyed by all.*



# ADVANCING

## PJC Partners with L-3 Integrated Systems to Create Aviation Training School in Greenville

**A**fter signing a Memorandum of Understanding with L-3 Integrated Systems Site Executive Jack Cooke last year, Paris Junior College leased an aircraft hangar at Majors Field in Greenville and began offering classes at the new PJC Aircraft Training Facility.



The curriculum for the school has been developed through a collaborative effort between PJC and L-3 to meet defense contractor qualifications for entry-level aircraft mechanics. Students completing the coursework will graduate from the school with structural aircraft maintenance certification and will have acquired the skills necessary to begin working directly with the structural components of an aircraft.

“We’re very pleased with the curriculum we developed in partnership with L-3 that meets industry standards and utilizes state-of-the-art equipment,” said

Kevin Rose, PJC Dean of Workforce and Continuing Education. “We believe students will receive second-to-none training and go on to high-paying jobs in the aircraft maintenance field.”

The mechanics course includes aircraft familiarization, aerospace shop practices, riveting and drilling, corrosion identification and repair, intermediate soldering and wiring, practical use of hand tools, blueprint reading and proper use of aeronautical tools and chemicals. Electrical mechanical skills include learning to solder and crimp wires, terminate connectors, read electrical blueprints, troubleshoot fails and route wires and cables.

The state-of-the-art training facility contains multiple classrooms, a computer lab, faculty office space and an approximately 6,000-square-foot aircraft hangar used for hands-on, real-world projects. The instructors are

highly trained, industry-recognized leaders in their field.

Thanks to the generous support of L-3, students who are accepted into the program receive full scholarships and weekly stipends. There is a high demand for graduates in this rewarding field.

## Inaugural Police Academy Class Graduates

**A** joint police academy held by Paris Junior College and Northeast Texas Community College graduated its first class of nine residents from Hopkins and Hunt counties. They were first to complete the Academic Alternative Police Academy program begun through PJC in 2006.



# EDUCATION

The two colleges provide local students in the Criminal Justice Program an opportunity to obtain their Peace Officer Certification along with their two year Associate's degree.

"These types of agreements are a look into the future where more of them should and hopefully will provide the best possible training and delivery of instruction to best serve the community and create opportunities for students," said PJC's Dean of Workforce Education Kevin Rose.

## **New Emergency Medical Services Program Begun**

Training emergency medical workers is the aim of a new program begun last year at Paris Junior College. Certified EMS Instructor and Coordinator Blaine Jones was hired to direct the program.

PJC's new program will help meet demand in the area for emergency medical service employees. Jones has an A.A.A. from Texarkana College in emergency medical services, and worked as a licensed paramedic for ten years.

In the Northeast Texas region, there is a projected increase of 34 percent in the need for emergency medical technicians and paramedics from 2004 to 2014. The program is designed to get students on the National Registry of Emergency Technicians, which will greatly aid them in finding jobs in the area.

The new program will be under the Health Occupations Division and will offer an Emergency Medical Technician certificate, an EMS Paramedic Certificate, and an A.A.S. in emergency medical services.

## **Courses for Bachelor's in Business Administration Now Offered at PJC**

**A** Memorandum of Understanding (MOU) launched a new joint initiative between Texas A&M University-Commerce and Paris Junior College allowing students to take upper level core business courses in Paris.

"We are so very pleased to be able to give local residents the opportunity to work towards the Bachelor of Science in Business Administration with Texas A&M University-Commerce," said PJC President Dr. Pamela Anglin.



"Hopefully, more and more individuals completing an associate degree at PJC will take advantage of this opportunity."

Two courses will be offered in the fall and spring semesters and one each summer term. The classes will be web-enhanced. During the longer semesters, the courses will meet one night every other week and in the summer one night a week. These core business courses can lead to a career in general business, management information systems, or business administration with a minor field of the student's choice. A Bachelor's of Arts in Applied Sciences is similarly offered through PJC.

# EXCELLENT



**A**ngela Hampton of Sulphur Springs (left) and Jacqueline Bartush of Muenster (right) won national scholarships, helping them pursue associate degrees in jewelry technology from the Texas Institute of Jewelry Technology at PJC. The Manufacturing Jewelers & Suppliers of America Education Foundation gave a \$750 scholarship to Bartush, one of six talented design students nationwide who are enrolled in jewelry-related programs to win. Hampton received a Coca-Cola Foundation scholarship for \$1000 – one of only 350 students in two-year degree institutions across the United States. This scholar-

## NUMBERS

### Student Body Data For Fall 2007

Male: 37%
Female: 63%
Under Age 17: 273
17: 556
18: 680
19-21: 1,221
22-24: 392
25-30: 399
31-35: 246
36-50: 451
51-64: 60
65 And Over: 8
Paris Campus: 2,458
Greenville Campus: 1,177
Sulphur Springs Campus: 685
Commerce: 192
<b>TOTAL ENROLLMENT: 4,512</b>

### Revenues & Expenditures 09.01.07 - 08.31.08

#### REVENUES

State Appropriations	\$10,013,994
Tuition & Fees	\$7,625,746
Taxes	\$2,916,897
Auxiliary Enterprises	\$927,636
Other Sources	\$1,724,891
Grants & Contracts	\$9,679,563
<b>TOTAL</b>	<b>\$32,888,727</b>

#### EXPENDITURES

Instruction	\$9,528,810
Public Service	\$696,999
Academic Support	\$1,230,326
Student Services	\$2,750,682
Institutional Support	\$2,592,714
Plant Operation & Maintenance	\$1,632,407
Financial Aid & Scholarships	\$7,993,656
Auxiliary Enterprise Expenditures	\$967,794
Depreciation	\$640,288
Interest & Fees On Debt Service	\$649,537
<b>TOTAL</b>	<b>\$28,683,213</b>

### DR. ANGLIN ELECTED TO BOARD OF AMERICAN ASSOCIATION OF COMMUNITY COLLEGES

**E**arly last spring, Dr. Pam Anglin, PJC president, was nominated by the Community College Business Officers for the Board of Directors of the American Association of Community Colleges (AACC). She was elected by the membership of AACC to serve a three year term during its 88th Annual Convention in Philadelphia, PA.

Founded in 1920, the AACC represents nearly 1,200 two-year, associate degree-granting institutions. Governed by a 32-member board of directors, the AACC is the primary advocacy organization for community colleges at the national level. It supports and promotes member institutions through innovative programs, research and dissemination of information, and strategic outreach to business, industry, and the national news media.

# TUDENTS

ship is designed to reward leadership and excellence. Since 1942 Paris Junior College's jewelry technologies program has attracted students from across the U.S. and from around the globe, drawn to the North Texas campus by the institution's reputation for excellence within the industry, as well as its affordability.

The 2008 Distinguished Service Award, selected by faculty and professional staff and given to an outstanding graduating student, went to Max Goerte of Telephone. Goerte has been recognized by Who's Who Among Students in American Junior Colleges. He has been active in campus organizations as well as service to the community. He has been named to the President's Honor Roll and has served as a peer mentor. He is a member of Phi Theta Kappa and an officer in Phi Beta Lambda. He serves as a 4-H leader and volunteer and a member of BEES, Beautification, Education and Enforcement Strategies, an organization to beautify Fannin County. Goerte is the recipient of a \$3,000 Don't Mess With Texas Scholarship and a \$10,000 4-H Walrath Scholarship.

For achieving goals set a year ago for chapter development, the Beta Zeta Chapter of the Phi Theta Kappa Honor Society at Paris Junior College has been named a "Five Star Chapter" by the international PTK. To attain the designation, PJC's PTK chapter participated in a number of activities in three areas: Scholarship, Leadership and Service.

Ten members of the PJC Chorale were selected to the 2008 Texas Two-Year College All-State Choir. PJC had the third highest number out of 26 Texas community colleges bringing students to the Texas Music Educators Convention in San Antonio. Students spent many hours in one on one learning sessions as well as sectionals with separate voice parts to be eligible, plus ten hours daily rehearsing and performing in the Convention Center.



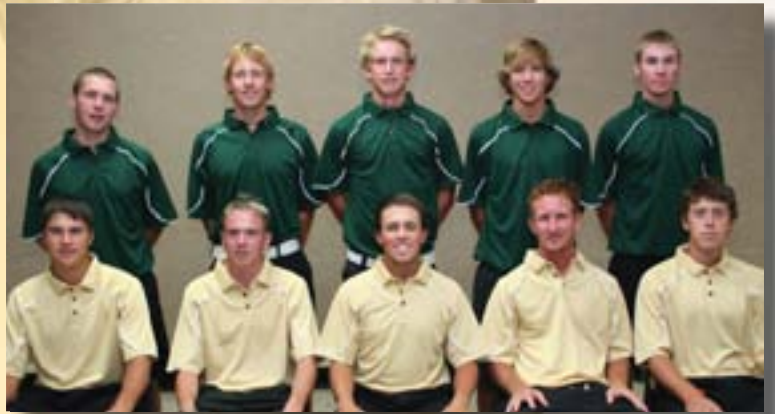
# DRAGONS

*Paris Junior College athletic programs are very successful. basketball and golf teams won the Region XIV conferences and in their respective national tournaments.*

Coach David Johnson has led the Dragons golf squad to the NJCAA National Championship tournament for the third time in as many years. After winning the 2008 Region XIV Championship and placing eighth in the national tournament, Johnson had his first two NJCAA All-Americans, Jason Timmis and Nathan Blankenship. Timmis was also named to the first-ever Ping All-American Team.

The Lady Dragons softball team repeated their achievement of going to the Region XIV tournament for the second consecutive year.

The Dragons baseball program, under the leadership of Head Coach Deron Clark, repeated a trip to the Region XIV playoffs, marking their third consecutive playoff. Garrett Carruth was named 2008 Region XIV East All-Conference Pitcher.



# EXCEL

*For the first year both the Dragons' boys and girls' teams achieved eighth place*

It was a stellar year for the Dragons basketball team, with many standouts leading to the Region XIV championship and eighth place nationally. Coach Ross Hodge, himself a former PJC Dragon, was named conference Coach of the Year for 2006-07 and Region XIV Coach of the Year for the 2007-08 season.



In two seasons as head coach, Hodge has put together a 57-12 record. The Dragons, 30-7 for the season, also produced several players honored at the regional and national level. Eric Tramiel of Shreveport, LA, was the Region XIV Tournament's Most Valuable Player and named to the All-Region First Team and as regular season Regional MVP. Raymond Sims of Philadelphia, PA, and Ronnie Morgan of Dallas, TX, were named to the Region XIV All-Tournament Team. Tramiel also was named to the NJCAA National Championship Tournament First Team and the All-American Team. Morgan, Sims, Marcus Carson of Oakland, CA, and Charles Funches of Bayonne, NJ, received Honorable Mention All-Conference nods for the regular season.





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