Paris Junior College is located in Paris, Texas, about 100 miles northeast of Dallas, and has been a part of the Lamar County community since 1924. The College offers Associate in Arts, Associate in Science and Associate in Applied Science degrees, as well as Certificates of Proficiency in technical/workforce fields.

The campus of 54 tree-shaded acres includes 20 major buildings and residence halls and provides students a unique and pleasant environment for learning. Paris Junior College operates centers in Sulphur Springs, Texas, and in Greenville, Texas. System wide PJC annually serves approximately 10,000 credit and non-credit students.

Through its vision to be the educational provider of choice for the region, and mission to serve the region’s educational and training needs while strengthening the economic, social and cultural life of our diverse community, PJC also brings flexibility and leadership to meeting local, regional, and statewide economic needs.

After ten years of participating in Achieving the Dream and using data to improve student outcomes, PJC was named an Achieving the Dream Leader College in 2015.

PJC is recognized as a national leader in Pathways, and was one of 30 institutions selected nationally for the American Association of Community Colleges Guided Pathways Project to better guide students along academic and career pathways. Students will be aided in identifying career goals to put them on the correct path to avoid unneeded classes to save both time and money. PJC faculty and administration worked to fully implement Pathways in the fall 2017 semester.

PJC strongly supports the Texas Higher Education Coordinating Board’s 2015-2030 Strategic Plan goal of sixty percent of all Texans 25 to 34 years of age in 2030 possessing a certificate, associate degree, or bachelor degree (60x30TX). Meeting this goal is necessary for the State of Texas to have the workforce to maintain the State’s economy; this goal has also been endorsed by the Governor of Texas and the Texas Legislature.

PJC gives equal consideration of all applicants for admission, without regard to race, color, religion, creed, national origin, sex, age, marital status, disability or veteran status. Assistance is provided to students with limited English speaking abilities, disabilities, or academic deficiencies.
Qualifications, leadership, and characteristics

The Dean of Health Occupations supervises and coordinates all areas of Health Occupations, which includes the programs for Associate Degree Nursing (ADN), Licensed Vocational Nursing (LVN), Medical Records Coding, Surgical Technology, Emergency Medical Services, Enhanced Nurse Aide, and Radiology Technology.

QUALIFICATIONS

• Master’s and Bachelor’s degree in a health occupation field required. Doctorate preferred.
• Five years increasingly responsible management and supervisory experience in one or more areas of health occupations.
• Knowledge and experience in maintaining accreditation status of health occupation programs, accreditation requirements and processes; knowledge and experience with state or national licensing boards.
• Clinical experiences necessary to function effectively and safely in instruction.
• Competency in education and administration of health occupations programs.

PREFERRED CHARACTERISTICS

• A commitment to the philosophy of a comprehensive community College preparing to meet the needs of the 21st century.
• A strong commitment to innovative teaching and learning and to pursuing the potential of technology to support teaching, learning, and the delivery of instruction.
• Skills as an effective oral and written communicator and as a consensus-builder with the ability to bring about constructive change using participatory processes.
• Ability to keep up-to-date on changes in accreditation standards and requirements and state agency rules and regulations.
• Skill in identifying problems, analyzing data and making recommendations.
• Skill in establishing and maintaining collaborative working relationships with all segments of the College.

Application process

To be considered for this position, submit the following to:
dennis@goldhillassociates.com

2. Current resume.
3. A letter of application that succinctly addresses the position profile and demonstrates how the candidate’s experience and professional qualifications prepare them to serve the needs of PJC (not to exceed five pages). Cite examples from background and experience to demonstrate knowledge and expertise.
4. Official college transcripts required of finalists.

For confidential inquiries and to submit an application, contact: Gold Hill Associates Dennis Michaelis dennis@goldhillassociates.com Phone: 254.297.9896
About the area

Paris Junior College’s main campus is located in Paris, Texas, which is 100 miles northeast of Dallas, Texas, and just south of the Red River. Lamar County’s cost of living makes the area one of the most affordable in the State of Texas. There are many talented and successful artists, composers, writers, producers and actors from the area. The community supports the Paris Community Band and Community Theater. The many outdoor opportunities include the Trail de Paris and Pat Mayse Lake. A strong industrial base features many great companies such as Campbell Soup and Kimberly-Clark. The area is also home to events such as the Tour de Paris Bicycle Rally and Paris Balloon Festival, antique car, tractor, and air shows, and the ASA Archery Southwest Shootout. This green and beautiful area receives an average annual rainfall of 47.82 inches with an average annual temperature of 64.6 degrees. Lamar County is home to about 50,000 people, split evenly between the county and City of Paris.