

# **Agenda of Regular Meeting**

## **The Board of Regents**

### **Paris Junior College**

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A Regular Meeting of the Board of Regents of Paris Junior College will be held February 23, 2026, beginning at 7:00 PM in the Administration Building, Founders Room 2400 Clarksville St Paris, TX 75460.

The subjects to be discussed, considered, or upon which formal action may be taken are listed below. Items may be taken in any order as deemed appropriate.

1. Call public meeting to order
2. Hear public comments from those signing in to address the board concerning an agenda item. Complaints against employees must be handled through the college complaint policy and cannot be heard in public.
3. Consideration and Action to Commission Police Officer Marco Garrett
4. Consideration and Action on Consent Agenda:
  - A. Approval of minutes from January 29, 2026
  - B. Policies
    - i. FFDB (Local) Freedom from Discrimination, Harassment, and Retaliation
    - ii. DEAB (Local) Compensation Plan
    - iii. DEC (Local) Compensation and Benefits
5. Financial Report for January 31, 2026
6. Trio Programs Presentation
7. Dual Credit Presentation
8. President's Report
9. Proposed Next Meeting Date – March 23, 2026
10. The Board of Regents, in accordance with Section 551.07 et. seq. of the Texas Government Code will move into Executive Session under the following provision(s) of the Act:
  - A. Section 551.074 Personnel Matters – Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
  - B. Section 551.072 Deliberation regarding the purchase, exchange, lease, or value of real property.
11. Motion to Adjourn